

Essex Partnership University NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Essex Partnership University NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Essex Partnership University NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

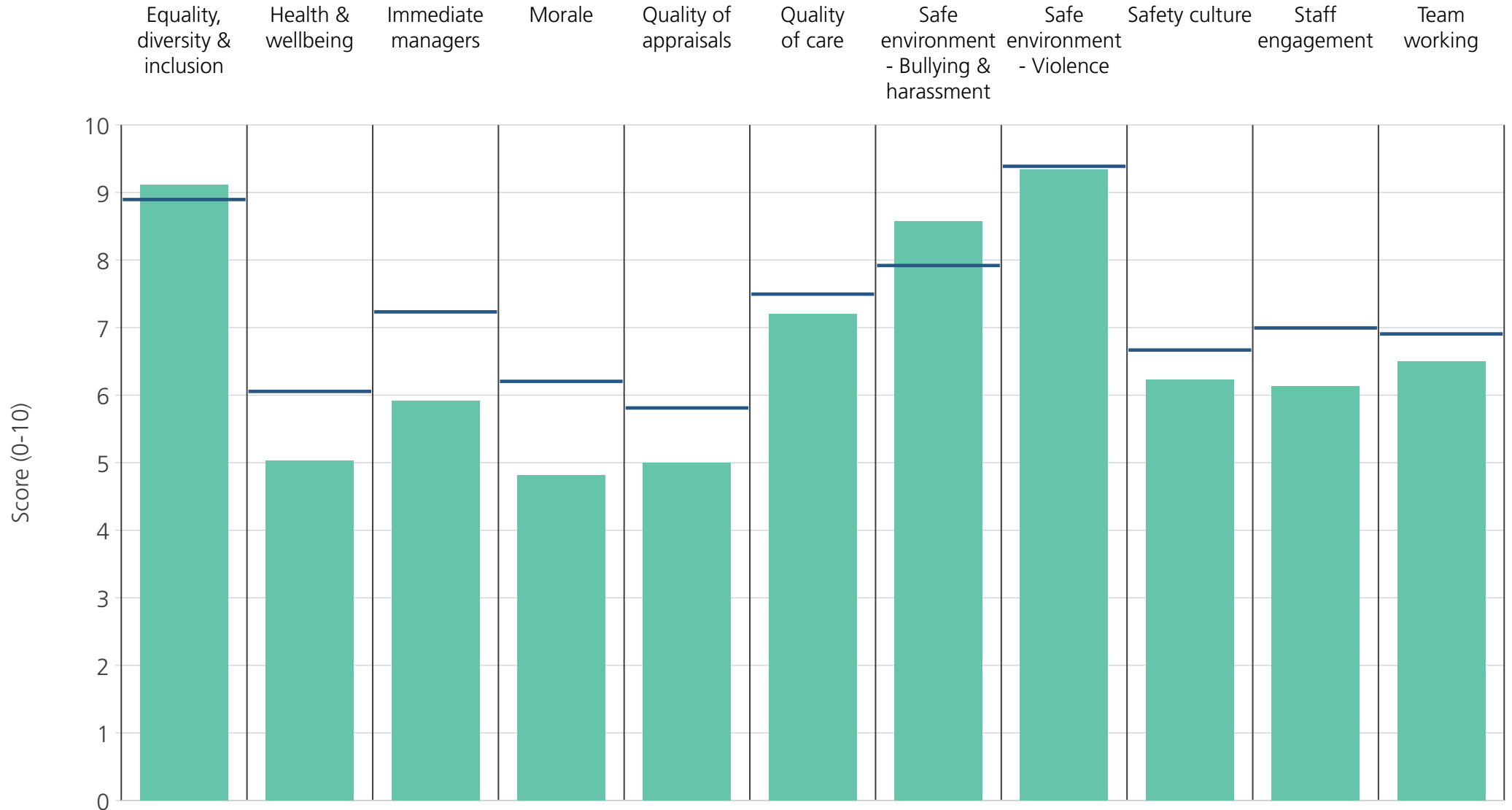
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

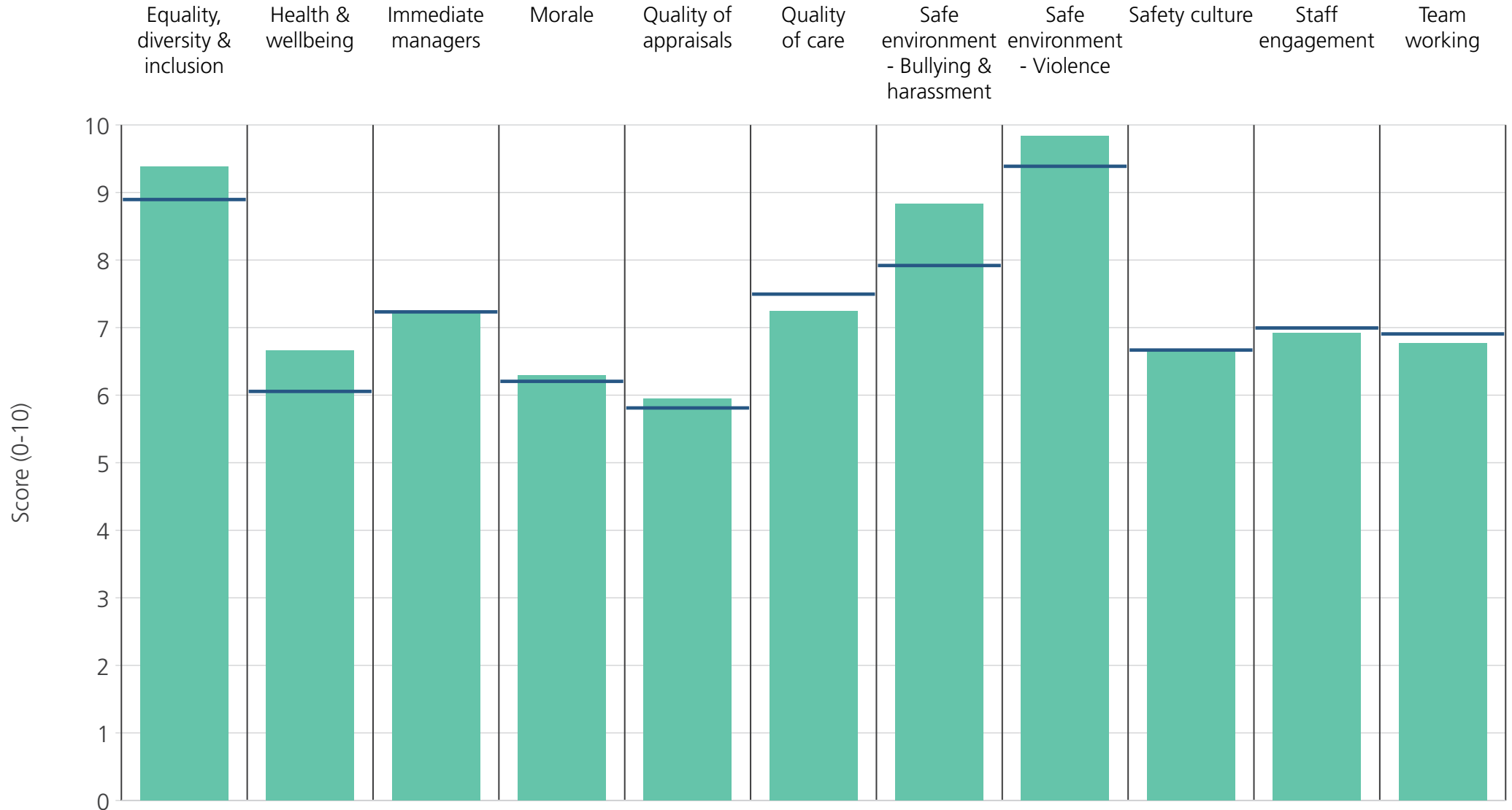


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

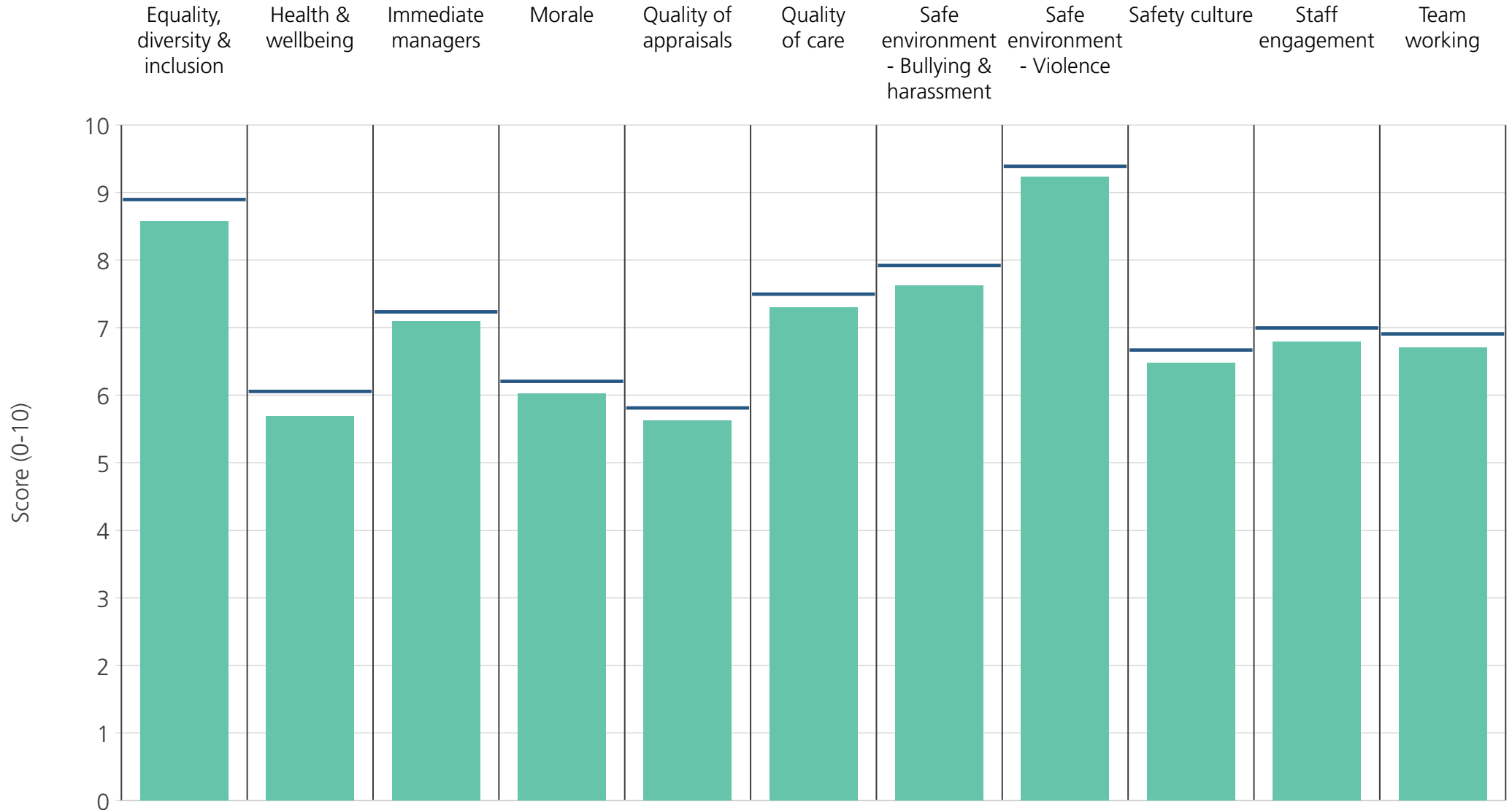
Directorates 1



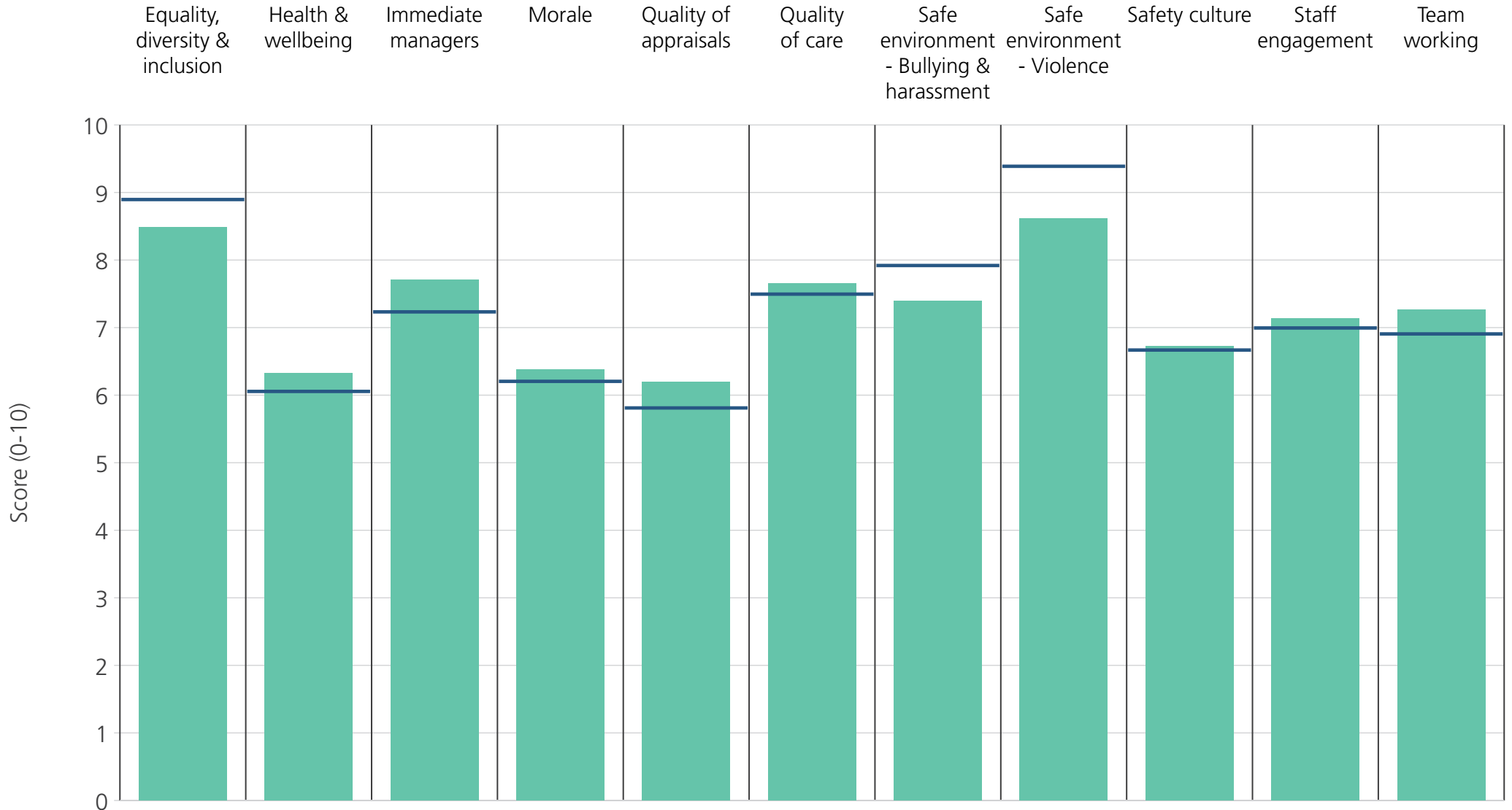
Directorate	9.1	5.0	5.9	4.8	5.0	7.2	8.6	9.3	6.2	6.1	6.5
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	15	15	15	15	14	14	14	15	15	15	15



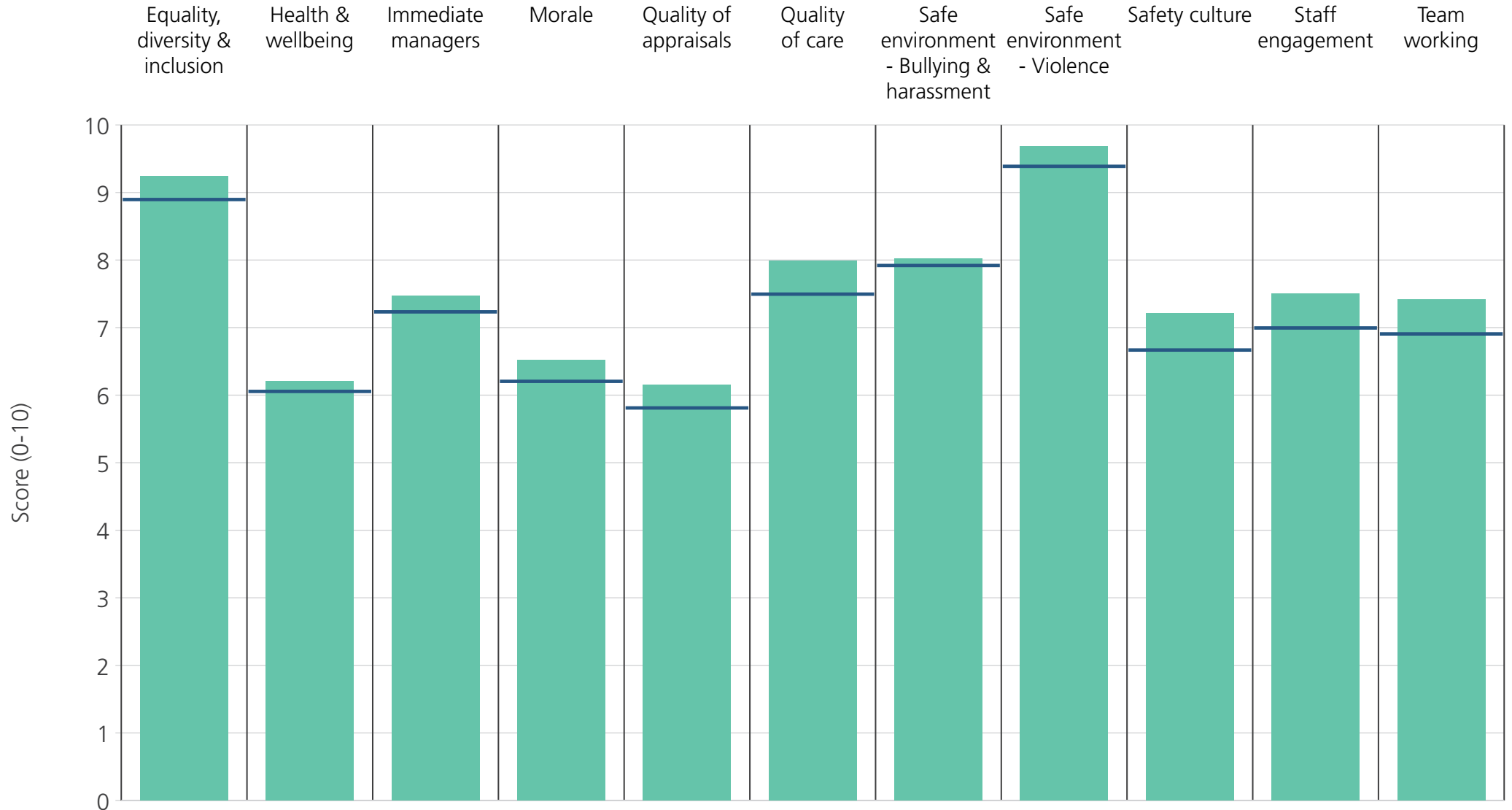
Directorate	9.4	6.7	7.2	6.3	5.9	7.2	8.8	9.8	6.7	6.9	6.8
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	450	455	444	448	390	188	448	449	452	453	446



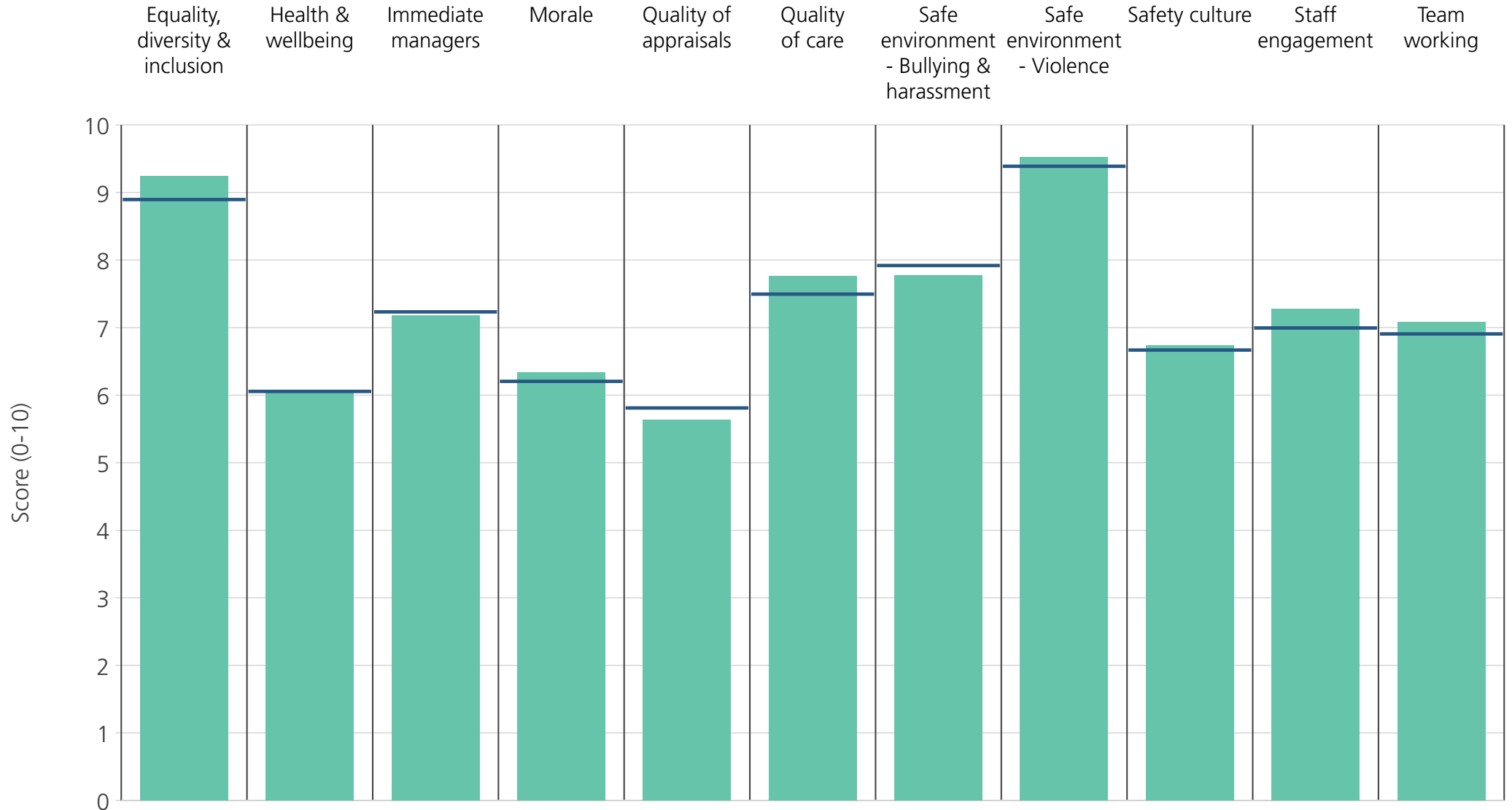
Directorate	8.6	5.7	7.1	6.0	5.6	7.3	7.6	9.2	6.5	6.8	6.7
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	1022	1021	1030	1018	871	959	1022	1023	1026	1039	1026



Directorate	8.5	6.3	7.7	6.4	6.2	7.7	7.4	8.6	6.7	7.1	7.3
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	208	209	209	206	174	200	209	207	208	211	210

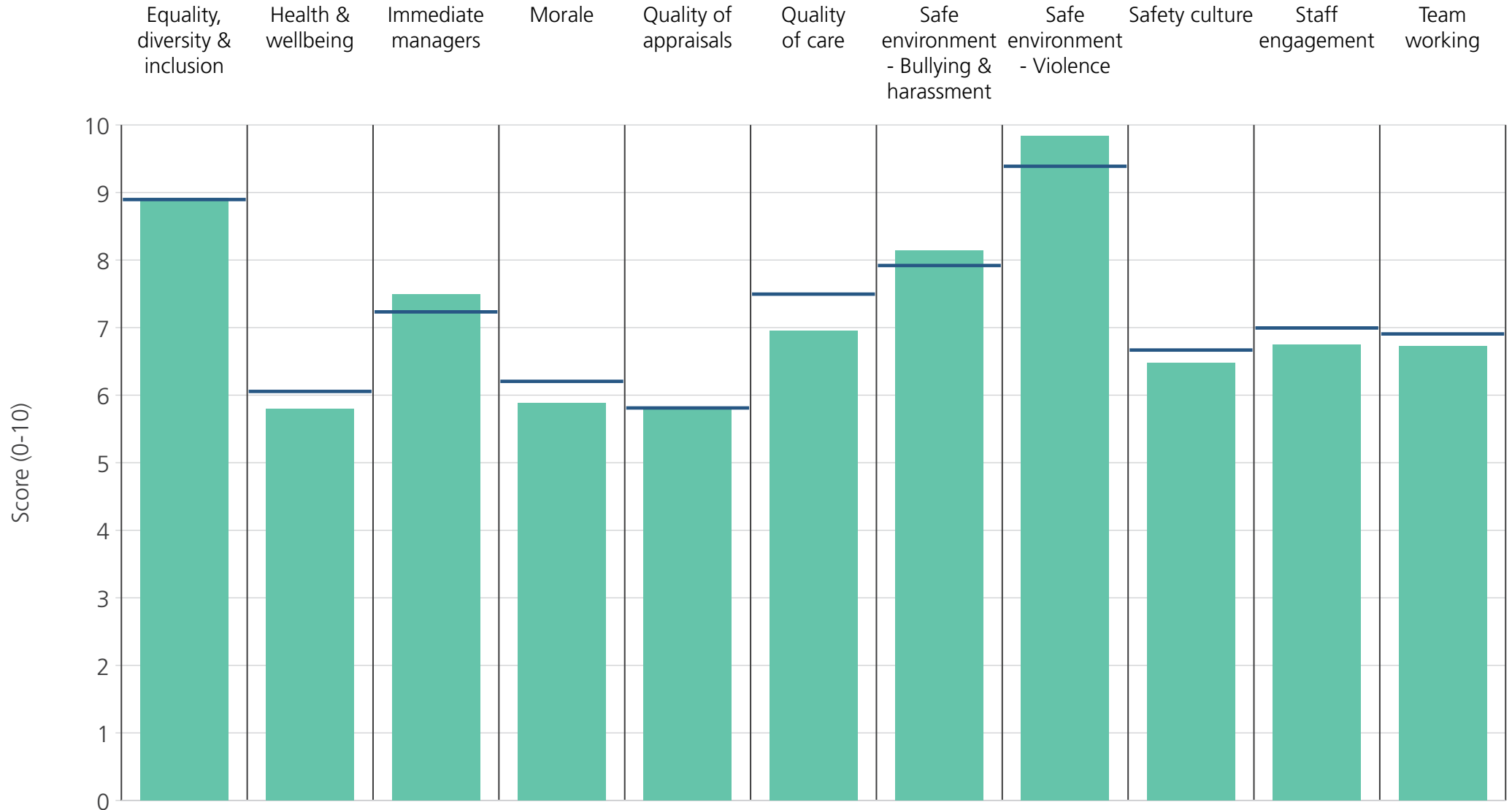


Directorate	9.2	6.2	7.5	6.5	6.2	8.0	8.0	9.7	7.2	7.5	7.4
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	317	318	318	319	287	305	316	315	319	320	309

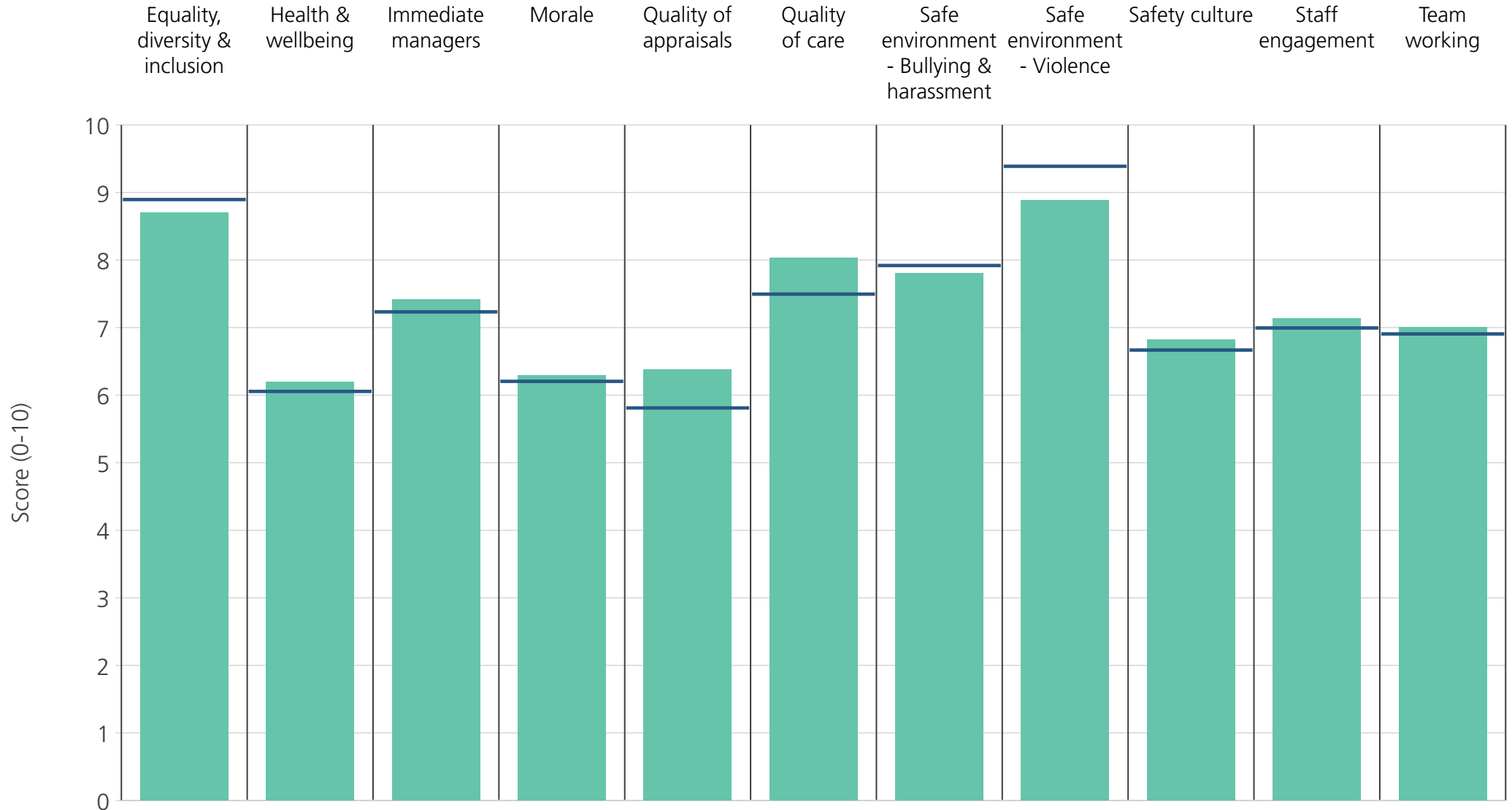


Directorate	9.2	6.1	7.2	6.3	5.6	7.8	7.8	9.5	6.7	7.3	7.1
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	230	232	232	231	207	225	232	232	232	235	228

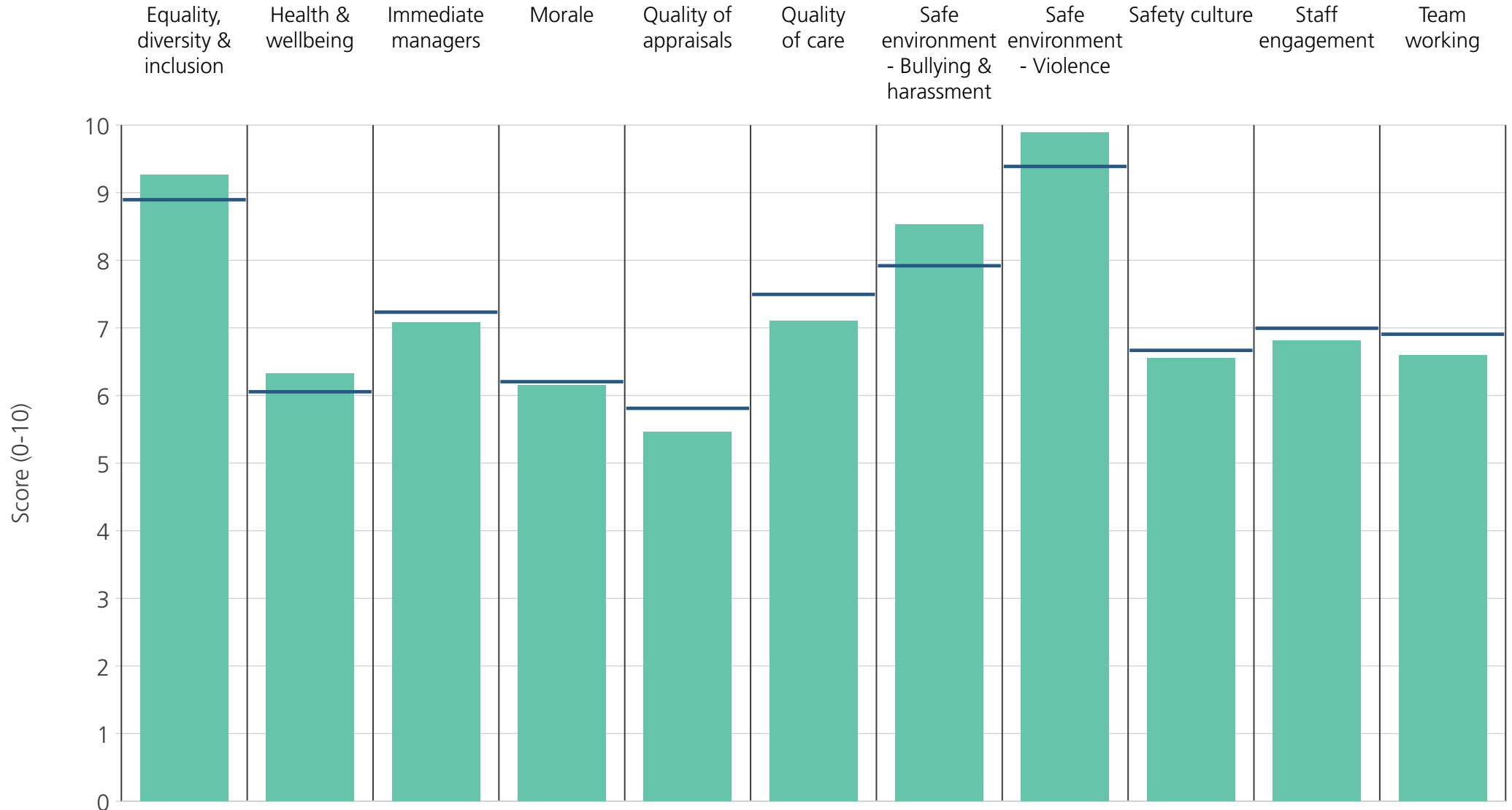
Directorates 2



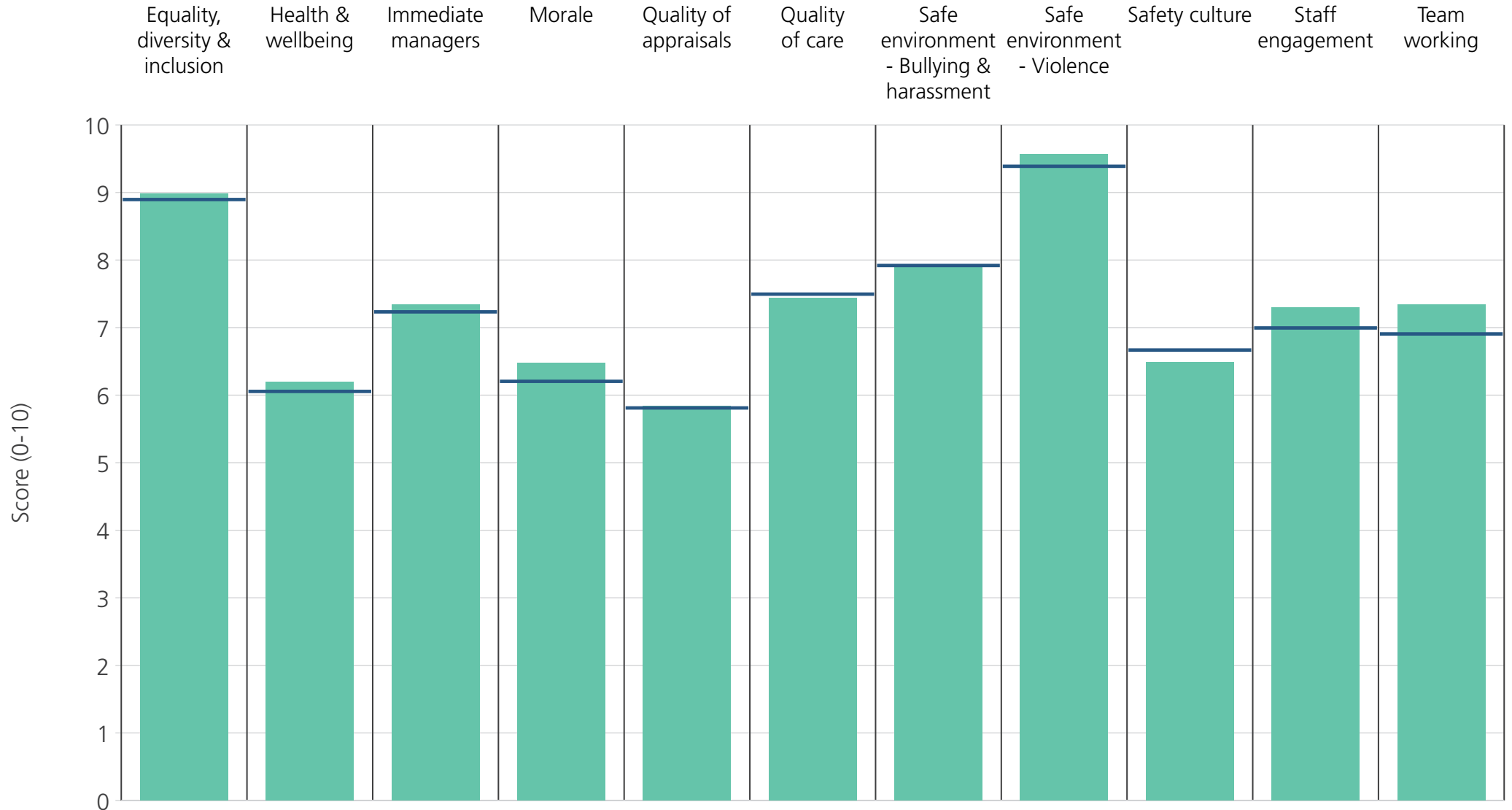
Directorate	8.9	5.8	7.5	5.9	5.8	6.9	8.1	9.8	6.5	6.7	6.7
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	181	182	182	182	155	178	180	182	182	183	179



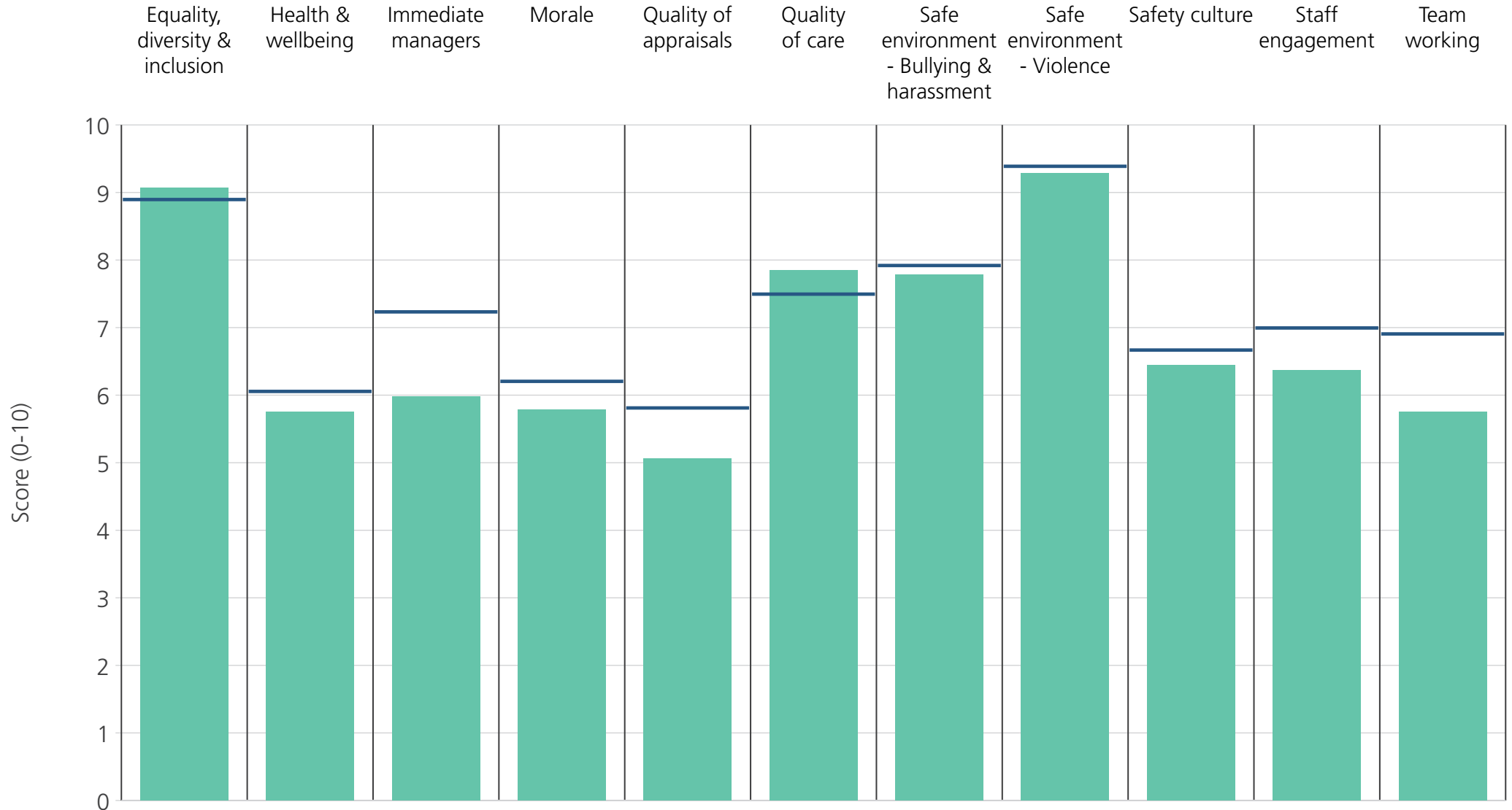
Directorate	8.7	6.2	7.4	6.3	6.4	8.0	7.8	8.9	6.8	7.1	7.0
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	423	424	425	418	350	423	420	417	424	427	421



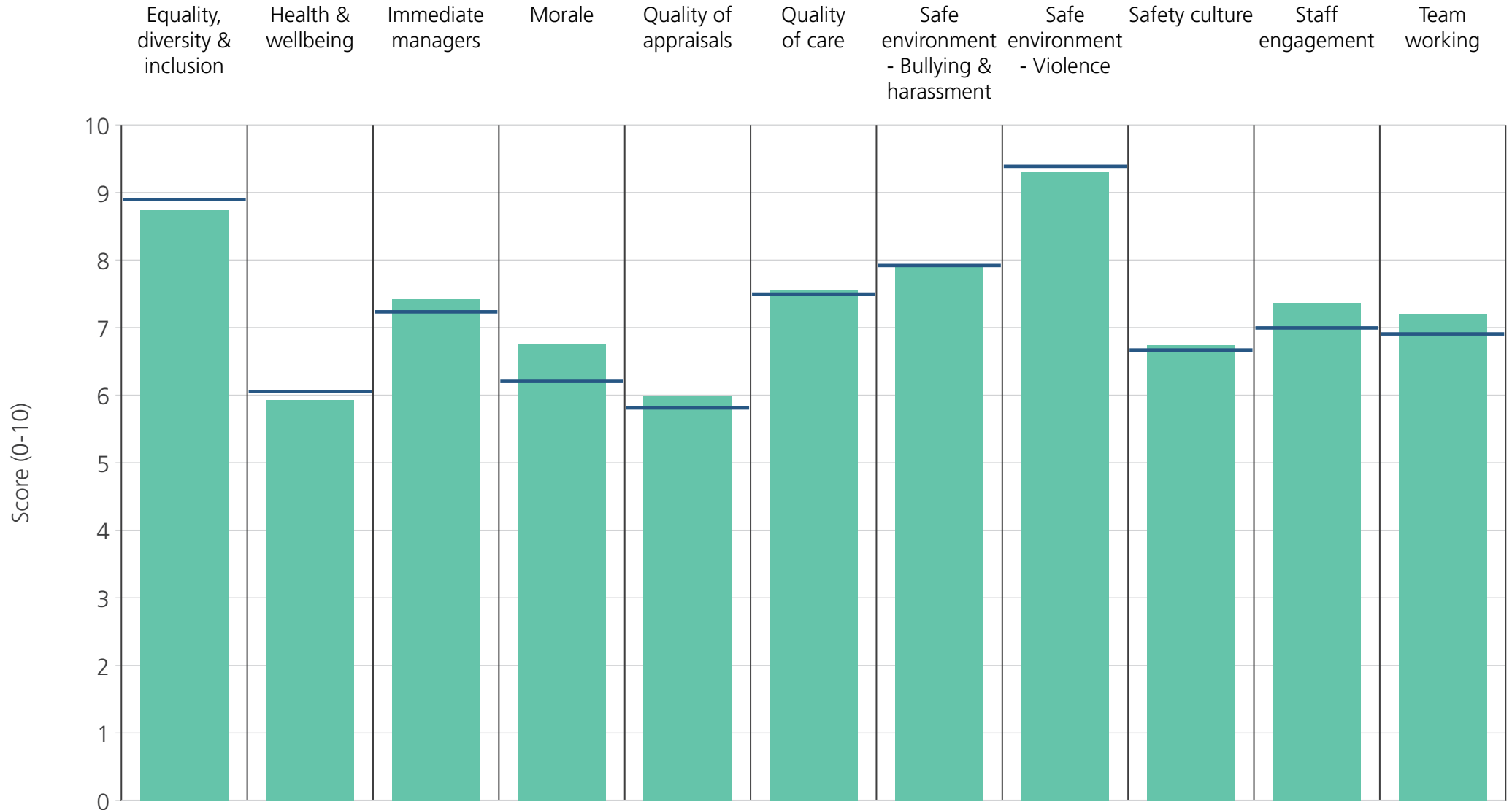
Directorate	9.3	6.3	7.1	6.2	5.5	7.1	8.5	9.9	6.6	6.8	6.6
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	672	671	671	672	591	345	672	671	673	679	665



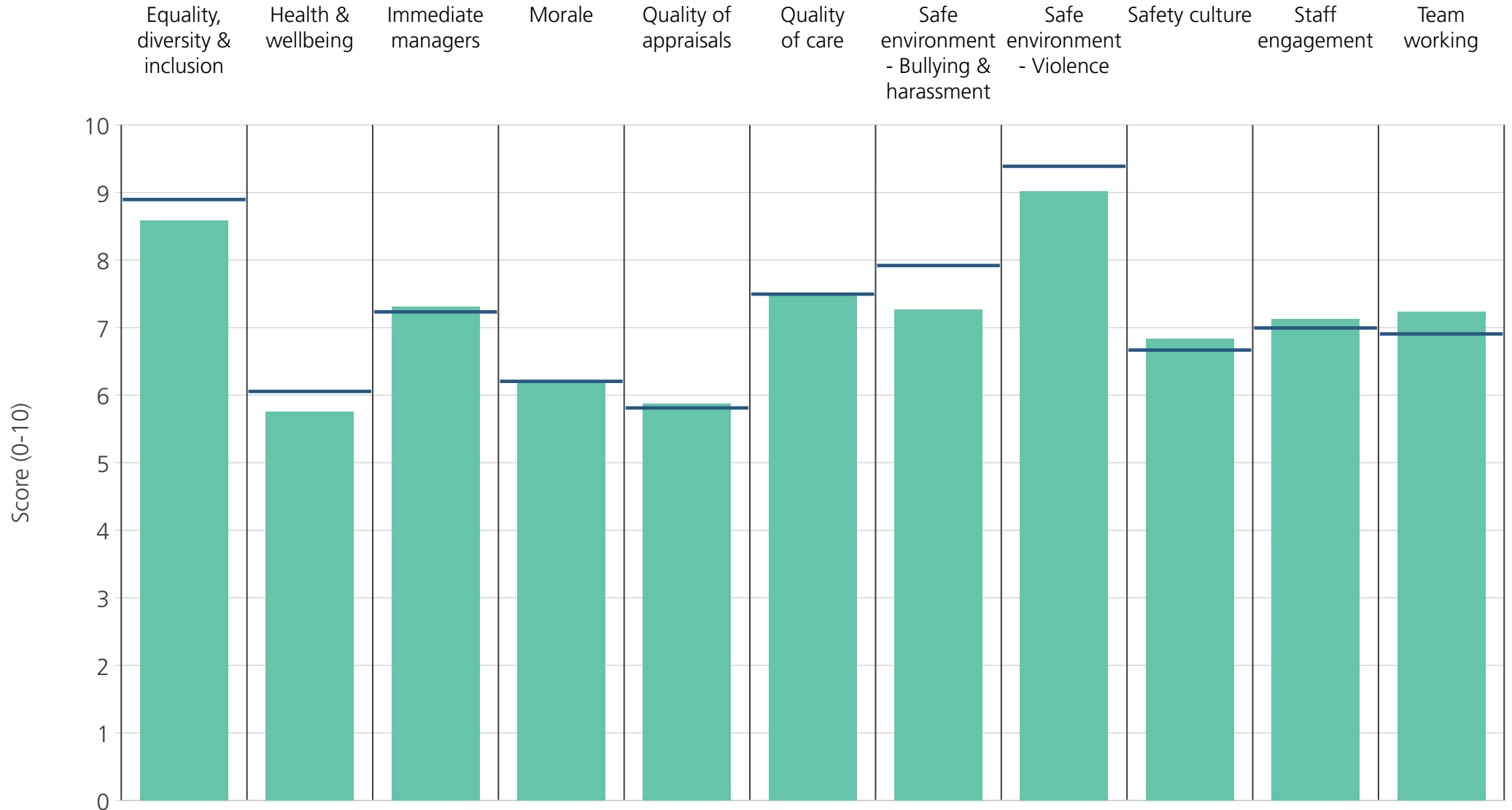
Directorate	9.0	6.2	7.3	6.5	5.8	7.4	7.9	9.6	6.5	7.3	7.3
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	194	197	199	198	180	199	198	198	198	199	198



Directorate	9.1	5.8	6.0	5.8	5.1	7.9	7.8	9.3	6.4	6.4	5.8
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	89	94	86	89	63	71	87	88	92	90	90



Directorate	8.7	5.9	7.4	6.8	6.0	7.5	7.9	9.3	6.7	7.4	7.2
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	87	84	87	85	77	89	87	87	86	90	87



Directorate	8.6	5.7	7.3	6.2	5.9	7.5	7.3	9.0	6.8	7.1	7.2
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0	6.9
Responses	596	598	598	593	527	586	597	598	597	605	594